

COLONNADE INSURANCE S.A. IS SEEKING AN

ACCOUNTANT

ABOUT OUR COMPANY



Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 650 experienced specialists. Our financial strength has been affirmed by the A.M. Best Company rating A- (Excellent).

WHY IS COLONNADE A GREAT PLACE TO JOIN?

At Colonnade, our strategy is to become a significant general insurer of scale, focusing on the CEE region. Colonnade is in a fortunate and unique position:

- Our shareholder is totally supportive of our strategy and investment in our growth.
- We have a profitable foundation and are able to fund our transformation from these profits.
- We want to transform and create our insurance company into a modern, successful and digital insurer, based on our Fairfax values
- We are making a multi-million Euro investment in Guidewire and additional digital systems to create a common platform across our countries.

JOB DETAILS



Location: Košice, Slovakia

Job type: full-time

Salary: The starting gross monthly salary is from 1,500 € and will be based on the candidate's experience and qualifications. In addition, an annual bonus of 8% and other financial and non-financial benefits are available.



BENEFITS



- A multi-step salary and bonus review process linked to performance, ensuring fair and transparent remuneration
- Discretionary bonus with focus on WHAT (results) and HOW (behaviours)
- Opportunities for professional and personal growth through internal learning platform
- Cafeteria benefit package – 480 € per year
- Employee Share Ownership Plan (ESOP) with 30 % monthly and an additional 20% yearly contributions
- Accident and health insurance covering death, permanent disability, and critical illness
- Sick days and home office are part of our standard employee benefits
- Plus 3 days of holidays
- Meal allowance of 6,50 € per 1 working day
- Social fund financial support (Children's Day, St. Nicholas Day, work and life anniversary, transport allowance, Multisport/Up Balansea card etc.)
- Holiday and sport allowances for yearly 275 € after 2 years in service
- Team-building activities, Christmas party
- Fitness at the desk, fruit day at the office

CANDIDATE'S PROFILE



We are looking for an experienced Accountant with at least 2 years of experience, preferably in accounts payable. The ideal candidate will have a degree in finance or accounting, or relevant secondary school education, along with an intermediate level of written and spoken English.

DAY TO DAY TASKS – MAIN DUTIES



- Booking of overhead invoices – matching of invoices with receipts and purchase orders, actively solves discrepancies
- Maintain records and archive documents in line with SK legislation
- Ensures supplier invoices are paid on time



- Month close activities – calculates accruals and ensures overhead expenses are correct
- Settlement of payments in advance with final invoice
- New creditors – verify VAT numbers and bank account details
- Prepares Slovak VAT return
- Participates on internal and external audits
- Follows changes in Slovak legislation and implements necessary changes

REQUIREMENTS



- Several years experience as accountant, preferably account payables (min. 2 years)
- Team player - collaborates with other team members and across departments
- Person with focus on detail
- Well organized
- Having proactive approach and good communication skills
- English language – written and spoken intermediary

COLONNADE VISION



We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to



minimize loss of capital.

- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!



APPLY NOW!

To apply for this opportunity, please send your resume to kariera@colonnade.sk, quoting reference “Accountant”.