

COLONNADE INSURANCE S.A. IS SEEKING A(AN)

DIGITAL BUSINESS ANALYST



COMPANY DESCRIPTION

Colonnade Insurance S.A. specializes in non-life insurance, which is designed not only for individual clients, but also for small and large businesses. We are part of the multinational financial group Fairfax Financial Holdings, one of the world leaders in insurance and reinsurance. Colonnade operates through branches in Romania, the Czech Republic, Bulgaria, Poland, Slovakia, Hungary and a subsidiary in Ukraine.

In Europe, the Colonnade company employs over 600 experienced specialists. Our financial strength has been affirmed by the [A.M. Best Company rating A- \(Excellent\)](#).

Delivery Team is an international organizational unit, working according to agile principles and consist of diverse roles and teams that are responsible for the technological transformation in Colonnade. This is a highly qualified team of IT Experts, located in 6 different countries (CEE), working in international teams, in a hybrid model.



CANDIDATE'S PROFILE

This role is a strategic hire to ensure Colonnade can successfully design, develop, and deliver large Colonnade-wide projects within our transformation programme. This Business Analyst will work closely with business leaders to design and develop innovative insurance solutions that can successfully deliver business growth. The role will be expected to design of business models, product development and innovation. The incumbent will work in Scrum Team together with developers, testers and other necessary roles and will be responsible for translating business goals, objectives, rules, processes and data into business requirements and project deliverables that will allow to deliver necessary implementation on core platform and digital front-ends.

We are looking for goal-oriented team players who enjoy delivering value to organization.



DAY TO DAY TASKS

- Interpret internal / external business challenges and opportunities and set up solutions to deliver.
- Support workstream / product owners with preparation of business cases and support achievement of the overall program objectives.

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- Build and maintain strong relationships with workstream colleagues, product owners, and all senior stakeholders to drive transparency of program workloads, financial, commitments, and expectations.
- Conduct business analysis, define functional requirements and test created solutions.
- Engage subject matter experts across a number of different functional and geographical areas in a virtual international team setting.
- Actively participate in the delivery of all aspects of small projects and/or phases of larger projects.

REQUIREMENTS



List of requirements to be successful in the future role:

- Hands-on experience with creating analyses with focus on digital (customer facing) solutions, ideally in all phases of the Systems Development Lifecycle (SDLC).
- Ability to drive system analysis and identify dependencies while having business requirement in mind.
- Exceptional communication skills and ability to communicate to multiple levels within company.
- Strong workshop facilitation and problem-solving skills.
- Strong verbal and written skills, as well as high level of interpersonal skill.
- Excellent English oral and written communication skills (fluency required).
- Detail oriented with a demonstrated ability to enhance process improvement capabilities.
- Familiar with API and web responsive design.

COLONNADE VISION



We believe in fairness and simplicity in all our relationships, this is how we do business! We deliver transparent products and fast claims service that address the challenges of the changing world around us!"

COLONNADE VALUES

- Honesty and integrity are essential in all our relationships and will never be compromised.
- We are results oriented – not political.
- We are team players – no “egos”. A confrontational style is not appropriate. We value loyalty – to Fairfax and our colleagues.
- We follow the Golden Rule: we treat others as we would want to be treated.
- We are hardworking but not at the expense of our families.
- We always look at opportunities but emphasize downside protection and look for ways to minimize loss of capital.

- We are entrepreneurial. We encourage calculated risk taking. It is all right to fail but we should learn from our mistakes.
- We will never bet the company on any project or acquisition.
- We believe in having fun – at work!
- Ability to work in a deadline-driven work environment (willingness to “roll-up sleeves” and get things done on time).
- Team player.



APPLY NOW!

To apply for this opportunity, please send your resume to career@colonnade-insurance.com, quoting reference Digital Business Analyst.